



March.28.2019

In this Issue

A New Voice for ENP's
President's Message
Quarterly Feature
State Representative Report
Committee Reports
Member Spotlight
2019 AAENP Town Hall

A New Voice for ENPs - *ENP Voice*



Congratulations Vicki Bacidore, DNP, APRN, ACNP-BC, CEN!

Dr. Bacidore's submission *ENP Voice*, was selected winner of our *Name AAENP's Newsletter* campaign. In addition to her creative mind, Dr. Bacidore has practiced in the emergency department for 32 years, with the last 12 years as a Nurse Practitioner. She is currently employed full-time at Loyola University Chicago's Marcella Niehoff School of Nursing as an Assistant Professor, teaching in the adult-gerontology acute care and emergency nurse practitioner tracks. Dr. Bacidore also works part-time as a nurse practitioner in the emergency department.

Dr. Bacidore has published in peer review journals, textbooks, and presented locally and nationally on a multitude of emergency nursing-related topics. She is an active member of both the Emergency Nurses Association and the American Academy of Emergency Nurse Practitioners. She served as President of the Illinois ENA, along with other board and committee posts.

Dr. Bacidore loves working with students, and encourages them to become involved in their professional nursing organizations in order to have a strong voice advocating for their profession and their patients. The idea of naming the AAENP newsletter as the "ENP Voice" came to her while reading the e-mail announcing the contest. Dr. Bacidore received an AAENP vest and a free-one year member.

Congratulations Dr. Bacidore!

Dr. Bacidore's doctoral work involved implementing an interprofessional alcohol screening, brief intervention and referral to treatment (SBIRT) program in the emergency department, and she is currently working with a doctoral student who is implementing a human trafficking protocol in the emergency department.



Message from the Leadership

The President's Message

Following recently released position statements from various organizations, there has been a lot of chatter on social media and concerns directed to AAENP Board members. Many want to know "What is AAENP doing about this?".

I'll answer that question with a little bit of history.

In 2013, the first national certification for emergency nurse practitioners was established by the American Nurses Credentialing Center (ANCC) utilizing a portfolio methodology. Many of the original AAENP board members (and many of our members as well) were involved, either in the development or review processes. How did we accomplish this? Through an organized approach that included relationship development and collaboration with our colleagues.



In 2014, AAENP was established in accordance with the consensus model as the national organization for the emergency nurse practitioner specialty. In doing so, ours was the first NP specialty organized under the consensus model and serves as an exemplar for the organization of future specialties.

In 2017, the American Association of Nurse Practitioners (AANP) created a specialty practice group for emergency care.

In January 2017, the national certification by exam for emergency nurse practitioners was launched by AANPCB in collaboration with AAENP. This was the first national certification in nursing that included physician colleagues in creation of the exam and in item writing.

Following the launch of the certification exam, the National Organization of Nurse Practitioner faculty (NONPF) added an emergency Special Interest Group.

Each of these landmark accomplishments were the direct result of an organized approach built upon the development of relationships and collaboration with nursing and physician colleagues. Each of these partnerships directly aligned with AAENP's mission and vision.

The American Academy of Emergency Nurse Practitioners promotes high quality, evidence based practice for nurse practitioners providing emergency care for patients of all ages and acuity levels in collaboration with an interdisciplinary team.... We are dedicated to sustained partnerships with all emergency care providers, academic and healthcare institutions. We will use our expertise in research, curricular development, nursing regulation, and clinical practice to offer patients across

the life span the highest quality care at all acuity levels.

So if you are ever asked "What is AAENP doing?", you can **proudly** say we are following our mission and vision to improve the environment for the emergency nurse practitioner. How? By continuing the strategies and tactics that have accomplished so much in such a few short years through relationship development and collaboration.

Keep Calm and Care On
Make it a great day,

Ken Stackhouse

Quarterly Feature

2019 Southeastern Regional Meeting Recap



Despite significant rain, AAENP hosted a successful meeting of the Southeastern Regional Conference in Nashville, TN on February 22-23!

The **sold-out pre-conference** on Friday focused on FAST Ultrasound exams, giving participants hands on practice with live models. The day ended with a rooftop dessert reception with opportunities for networking.



Saturday's session equipped ENPs with necessary skills needed when caring for the vulnerable populations. Speakers provided information on Strategies for the Creation of a Trauma Informed Environment, Pediatric non-accidental trauma, Simulations in precipitous deliveries, psychobehavioral screenings in the elderly, burn management, ECG and polypharmacy. ***Simulations in precipitous deliveries seemed to be a hit!***



Poster Presentations

Improving Nurse Practitioner Care of the Crashing Patient: A Simulation-Based Interdisciplinary Approach

Sarah Ackerman, BSN, RN, CEN
First Place Winner!!

Initiation of an HIV Screening Protocol and Pathway in the Emergency Department

Kristina Anne Davis, DNP, AGACNP-BC, FNP-BC, ENP-C

Emergency Care: A Concept Analysis

Wesley Davis, DNP, ENP-C, FNP-C, AGACNP-BC, CEN

Nurse Practitioners in the Emergency Department: A Step Towards Autonomy

April Dawn Durning, FNP-BC, RN

If I Greet You at The Front Door, Will You Leave Sooner?

Theresa Haley, DNP, FNP-C

Quality of Care Process Improvement Using Chart Review

Annie Iskra, APRN-BC, GNP

Preparing for Mass Casualty Disaster Response: Interprofessional Academic Health University Collaboration With Community Agencies

Debbie McCrea, EdD(c), MSN, RN, FNP-BC, CNS, CEN, CFRN, EMT-P

Third Place Winner!

Interprofessional Health Care Students by Utilizing Realistic Simulation Scenarios

Debbie McCrea, EdD(c), MSN, RN, FNP-BC, CNS, CEN, CFRN, EMT-P

Sex Trafficking: A Concept Analysis

Valerie J. Reap MSN, FNP-C, ENP-C

Readiness for Neonatal Resuscitation: Measure Comfort and Experience of Healthcare Providers Where Generalist ED Providers Attend High Risk Deliveries

Teresa A. Schneider, DNP, APRN-BC, FNP/ACNP, CCRN

Development and Implementation of a Mentorship Program for Emergency Department Nurse Practitioners

Lauren Schroeder, MS, ACNP-BC

Improving Emergency Department Triage Quality Improvement Project

Kelley Toffoli, DNP, APN-C

Apneic Oxygenation in the Emergency Department

Lucy Tucker, DNP, ACNP-BC, FNP-BC
Second Place Winner!

Congratulations to all!



AAENP gratefully acknowledges the support of our sponsors.

Smart Health



VANDERBILT
School of Nursing



AAENP is finalizing the details for the Western Conference. Plan to be in Las Vegas the first week of November 2019. This event is in collaboration with the University of Las Vegas.

Stay tuned for final dates and program!

State Representative Reports

Monitoring full practice authority and other legislative issues impacting nurse practitioner practice.

West Virginia

West Virginia University (WVU) School of Nursing has hired a program coordinator to start an AG-ACNP certification. It will not be up and running for at least a year, because of all the logistics, but this is huge as it appears it is the ONLY ACNP program to date in the entire state- according to CCNE and ACEN websites.



Pennsylvania

Senate Bill 25

An Act amending the act of May 22, 1951 (P.L.317, No.69), known as The Professional Nursing Law, further providing for definitions, for State Board of Nursing, for dietitian-nutritionist license required, for temporary practice permit, for graduates of schools of other states, territories or Dominion of Canada, for certified registered nurse practitioners, for scope of practice for certified registered nurse practitioners, for prescriptive authority for certified registered nurse practitioners, for Drug Review Committee and for professional liability; and providing for the expiration of the State Board of Nursing's power to license certified registered nurse practitioners.

House Bill 100

An Act amending the act of May 22, 1951 (P.L.317, No.69), known as The Professional Nursing Law, further providing for definitions; and providing for licensure as a certified nurse practitioner.

Maryland

Maryland HB 0894

Prohibiting a person from intentionally causing physical injury to another if the person knows or has reason to know that the other is a worker who is providing emergency and related services in a certain department at a certain hospital or certain freestanding medical facility; and establishing that a person who violates the Act is guilty of the felony of assault in the second degree and on conviction is subject to imprisonment not exceeding 10 years or a fine not exceeding \$5,000 or both.- Hearing is scheduled for March 13th

Resus 2019 conference June 25-28 in Baltimore

Significant discount for AAENP members

<https://www.resus2019.com/>



Oregon



Vermont

Actively pursuing full practice authority



***AAENP reports the current policy and advocacy that is previously, currently, and potentially occurring state and nation wide to keep our members informed. However, it is not supported or opposed by the AAENP organization unless specified.**

Announcement:

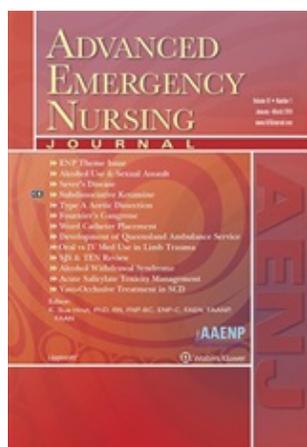
Open positions: Alaska, Hawaii, Montana, New Mexico, Utah

Committee Reports

Education Committee

Chair: Tiffany Andrews

The education committee members are evaluating various platforms to facilitate communication and dissemination of educational opportunities and topics to AAENP members. They are also initiating and reviewing opportunities for discounts for AAENP members to educational offerings from outside agencies. Continuing education and conferences are a priority for the committee. The South East Regional Conference in Nashville was a success and the members are currently planning a western regional conference in Las Vegas for November 2019. They have been working with the Emergency Nurse Association to provide more topics and workshops for APRNs. New to the quarterly newsletter is a "Clinical Pearl Corner". We are very excited to provide this to our members!



The **Advanced Emergency Nursing Journal** is the official publication of AAENP and reaches 68 countries! Please check out their [website](#) for the article of the month.

About the Journal

Advanced Emergency Nursing Journal is a peer-reviewed journal designed to meet the needs of advanced practice clinicians, clinical nurse specialists, nurse practitioners, healthcare professionals, and clinical and academic educators in emergency nursing. Articles contain evidence-based material that can be applied to daily practice. Continuing Education opportunities are available in each issue. Feature articles focus on in-depth, state of the science content relevant to advanced practice nurses and experienced clinicians in emergency care.

Finance Committee

Chair: Joel Kay

Finance Committee Members LaMon Norton Secretary/Treasurer, Andrea Smith President-Elect, Judson Smith, Jennifer Bush, and Joshua Reed

The Finance Committee has accepted the following charges from Ken Stackhouse, President: 2019 Budget preparation and submission:

- Creation of financial dashboard(s) and key performance indicators (KPIs)

- Education of board and committee members related to finance, dashboards and KPIs
- Evaluation of conference committee plan related to budget impact
- Increased Revenue

Statement of Financial Position Executive Dashboard

Membership Committee

Chair: Brittany Hines

The AAENP Membership Committee welcomed 3 new members, Nancy Jasper, Sarah Ackerman and Kyle Martin this year. Our goals for 2019 are to provide more incentives to our members, proactively retain current members and grow our membership overall. The membership committee has already secured a significant discount, \$931 off, for Resuscitation 2019 June, 25-28th in Baltimore, MD. If you see sick patients, work in a critical access hospital, manage the crashing patient or want to improve your critical care skills attend Resuscitation 2019 with world-class faculty including Dr. Amal Mattu, Dr. Anand Swaminathan, Dr. Sara Gray, Dr. Teresa Wu, Dr. Deborah Stein, Dr. Mike Winters, Dr. Haney Mallemat, Dr. John Greenwood, and many more. More information can be found at www.resus2019.com. Log into the AAENP website under member benefits to find your discount code. The membership committee is working towards making other popular conference and resources more affordable for our members. Anyone can reach the membership committee with questions or comments by emailing info@aaenp-natl.org. We always enjoy hearing from members and value your thoughts.

Advocacy Committee

Chair: Sharon Rainer

Let's Talk

The authority for APRNs to practice at the full extent of their education and training has been a topic of discussion for over a decade. With the publication of the Institute of Medicine's Report on The Future of Nursing in 2010, state boards of nursing were called upon to reform scope of practice regulations to conform with the National Council of State Boards of Nursing Model Nursing Practice Act and Model Nursing Administrative Rules to implement changes in state scope of practice laws. Since then 22 states have legislated for APRN full practice authority. Licensure and regulation of APRNs is legislated and defined as either having full practice, reduced practice, or restricted scope of practice laws (<https://www.aanp.org/advocacy/state/state-practice-environment>). What do these terms mean and how does the new regulatory language influence ENP practice?

In our practice as ENPs, we recognize that collaboration and team work are key to achieving the best possible outcomes for patients. When we talk about independent practice, full practice authority, collaborative agreement it is important to define these terms and use language precisely to avoid confusion and misrepresentation. Because APRNs are licensed professionals in their states, APRNs are independent practitioners. Independent practice is also defined within the core competencies of the nurse practitioner role as the APRN assumes full responsibility for their clinical decisions regarding patient care. This does not mean that the APRN practices without any oversight or collaboration with physician colleagues. State laws that mandate restricted or reduced practice authority will require direct supervision that is described within the nurse practice act. In some states, Boards of Medicine or Pharmacy may have oversight of the nurse licensing board. These states require supervision in the provision of patient care provided by APRNs. This supervision extends to emergency care settings and is required for third party reimbursement of services. The current language of the National Council of State Boards of Nursing states that APRNs are licensed independent practitioners who are expected to practice within standards established or recognized by a licensing body. Each APRN is accountable to patients, the nursing profession, and

the licensing board (https://www.ncsbn.org/2010_APRN_HandbookforLegislators_web.pdf).

- to comply with the requirements of the state nurse practice act and the quality of advanced nursing care rendered;
- for recognizing limits of knowledge and experience, planning for the management of situations beyond the APRN's expertise;
- for consulting with or referring patients to other health care providers as appropriate.

The AAENP Political Action/Advocacy committee continues to monitor state practice environments for APRNs. In addition, the committee will continue to keep members updated regarding definitions used to regulate APRN practice. Similarly, it is important for ENPs to explain the difference between full practice authority, independent practice and collaborative practice since the terms are not synonymous. It is essential that we explain to physician colleagues that independent practice means the APRN maintains full responsibility for clinical decisions and patient care outcomes, whereas full scope of practice means applying their knowledge and skills to the fullest extent. Neither independent practice or full scope of practice means establishing a competitive business model. AAENP has always and will continue to support best patient outcomes through interdisciplinary collaboration in the emergency setting.

The committee would like to hear about topics of interest happening in your state as well as your thoughts and comments. If there is a matter that needs attention in your state, contact the committee at sharon.rainer@jefferson.edu.

News and Updates

Member Spotlight

Graig Straus MSN, FNP-BC, CEN, FF/NREMT

Graig completed his FNP in Emergency care in January of 2013, as 1 of 4 graduates of the inaugural ENP class, and then worked as a Supervising Nurse Practitioner of Emergency Medicine at University Hospital in Newark, NJ providing occupational health screenings in addition to urgent care medicine. He owns and operates a full-service urgent care office in West Haverstraw, NY. The urgent care has dedicated adult, pediatric, and a trauma/EMS room as well as a dedicated x-ray suite, drug testing bathroom, and a conference room for teaching basic and advanced life support classes. There are six nurse practitioners who staff the urgent care in addition to Graig.

During the 3 years worked at UMDNJ, he opened an urgent care center in Rockland County, NY. Graig has proudly been in operation for 3.5 years. In addition, he received his CMS lab clearance to become a moderate complexity lab director for CLIA for his office, as an NP not just a CLIA waived office.

Kumar Jairamdas, DNP, MS, FNP-C, ENP-C, AAHIVS

Dr. Jairamdas graduated from the University of South Florida College of Nursing with a Doctor of Nursing Practice degree. His project was, "Developing an Emergency Nurse Practitioner Curriculum". Kumar is currently working at Largo Medical Center in the emergency department with full practice authority. He is an adjunct faculty member at USF and is a preceptor to FNP/DNP fellowships. He is looking to develop and implement the ENP curriculum from his project at a Florida University. Congratulations Dr. Jairamdas!

Kyle Martin

From left to right we have two future AAENP members Sam Beans, FNP-C and Chemise Curry, FNP-C. Kyle L. Martin, FNP-C, ENP-C is currently a member. They are three UTSouthwestern APPs that work at Parkland Memorial Hospital in Dallas, Texas.



AAENP Town Hall Meeting April.22.2019



AAENP is holding its first 2019 Virtual Town Hall Meeting on Monday, April 22, 2019 at 8 pm EST. We'd love to have you join us! Our town hall events provide current and prospective members the opportunity to learn more about the organization, our efforts to advance the profession and discover the benefits of membership. This is your time and we want you to ask any pressing questions. The agenda is below and will end with a Q&A session.

Topics of Discussion:

- Welcome Remarks
- Membership Benefits
- Upcoming Events
- Issues Affecting the Industry
- Q&A

You can submit your questions to us in advance by emailing info@aaenp-natl.org. Registration is required to join the webinar. You can [register](#).

We look forward to answering all your burning questions.

Regards,

AAENP Leadership

